FCC COUNCIL MEETING

Christy Thompson conducted the meeting in the absence of Judy Basham. Those present were Charles, Lester, Bob C, Jacque, Marilyn, Mike, Christy, Nancy (minutes), and Pastor Stephen. There was a time of questions and clarifications, including whether the Nominating Committee had been filled (unknown), what Council members would be going off (Jacque, Mike, Judy, Charles), the status of Amy Boatman (starting Sunday as church organist/pianist), and status of search for choir director (1 applicant). Recruits are needed for choir. Charles asked about staff benefits. Stephen explained they have option to join the DOC pension plan after 2 years with church adding 7%. The list of shut-ins currently is Ann Deming, Robert Creech in Blackwell, and Wilma Wilkins and Susan Hill at Via Christi. We will be buying coats soon to give away with a \$3K budget.

OLD BUSINESS

- The History Project is getting underway to work in conjunction with the 3-week stewardship campaign ending the last Sunday of November with the congregational meeting and dinner.
- Painting project proceeding with picking materials, getting costs. Wards will compensate for damage to floors. Sheila looking for high traffic flooring and Kim getting 2nd estimate on painting and plastering. Priorities are 1) sanctuary, 2) other painting and flooring. Budget is needed to continue. Charles said there are rolls of unused matching carpet in storage. The Tues guys will check out the quantity. Tile or all-weather flooring is desired at entries.
- Desire for a Youth Minister prompted the most discussion. Stephen had consulted with Michael Davison who advised recruiting someone with experience and with online presence and social media experience. Person preferred should have appropriate educational and safety training background or be working toward it if not ordained. The candidate would need more support, accountability and oversight than a staff position would require. Christy wants "youth" duties emphasized. Position is being described as Associate/Youth Minister to have a \$50K salary cap with up to \$65 -67K with benefits (if including 14% pension as ordained minister or 7% as negotiated). Bob Corbin suggested the move would pay for itself if we attract new people. Consensus was a search committee needs to be formed and include young people on it.

NEW BUSINESS

• Discussion on clearing and closing the Garden but leaving the raised beds and "gazebo" due to lack of participation.

- Discussion on Benevolence Allocations. Stephen was thinking about raising utility help from \$50 (typical of other churches) to \$65. We have received donations and have \$2K in reserve presently.
- Judy is preparing a State of the Church report for October
- Jacque announced a pizza meal for the last Sunday of September.

Meeting closed with prayer.