

FCC Council 10.23.2024

Judy opened with prayer. Quorum present: Stephen, Bob, Lester, Christy, Karen, Jacque, Sandra, Mike (Zoom), Nancy (minutes). Marilyn and Charles absent.

Consent Agenda

- Correction to minutes of 8 to 18k estimate by Watermark for painting (Done)

Old Business

- Nominating Committee has completed slate of volunteer personnel for 2025. Committee was Arlene, Andrea, Lester, Jeff, Pauletta, Vicki, Ron, Ruth, and Cindy Gray.
- Update on HVAC project. Kim working with Wards on leaks (fixed). Delay due to needed part. Ongoing.
- Youth Minister. Search Team has met twice. Collecting profile information from congregation and Sunday School, and email survey. Will compile into final profile for approval by committee.

New Business

- Bylaw Revisions. Summary of changes was given. Change of language from audit to internal financial review as review of practices and procedures (a random spot check review). Also removing instances where information repeated twice. Council will review for approval by email and Nov 12 by Zoom.
- Flooring. Jacque contacted administrator Mr Leavitt about new high quality flooring high school installed. Getting estimates and samples. No source for 2nd bid locally. Need quote to replace carpet and resolution from Wards. Holding \$7k of their money. Decorating Committee if 5 to approve.
- Painting. Sandra reported Floyd Jones unable to paint, recommending Watermark. They will do sanctuary now and wait to finish in January when hourly wages lower. Will contract \$20k for entire job. Cabinet doors in kitchen will be removed and done in shop. Won't affect Friendship Feast. To come from Legacy funds.
- APPROVAL: Painting work by Watermark for \$18K.
- Budget. Bob presented full budget workup. It includes funding associate minister and pension (to be negotiated). He will present summary budget (using only major categories) to congregation and emphasize more giving necessary to fund in future. Currently funded from \$50k donations and \$15k investment rollover.
- Budget questions: Associate or youth minister? TBD. Adding paper to office supplies category. \$24k expense this year higher than normal due to HVAC, contract labor,

plumbing, elevator and janitorial work. Can share budget with Sunday School classes after approval.

- APPROVAL: Budget for 2025 approved.
- NEXT Council Meeting: November 20, 3:30 pm
- Question about ordering funeral dinner supplies: plates, cups etc. Friendship Feast can supply. Contact Bob.

Meeting closed with prayer by Judy.